

Policy Statement

Sea-Tech Marine Construction recognises that its operations may have a direct impact on the natural and built environment and has made environmental management an integral part of the management of the Company. All employees, stakeholders and external providers are accountable for the success of the Company's environmental performance. This policy provides the framework for setting and reviewing our environmental objectives and targets.

Sea-Tech manages, monitors, and improves its environmental performance through actively offering leadership and the implementation of a formal environmental management system meeting the requirements of the internationally recognised ISO 14001 standard.

The Company is committed to ensuring the following environmental objectives are achieved through the:

- The setting, maintaining and monitoring of Environmental Objectives and KPI's that reflect Sea-Tech' operational activities
- Prevention of environmental harm or pollution
- Compliance with all relevant legislation, contractual and other obligations relating to the Company's environmental aspects and impacts.
- Ensuring our marine operations follows MARPOL guidelines for the prevention and minimisation of pollution.
- Sea-Tech looks to minimise the environmental impact on the local community and the environment in which it operates.
- Ensuring the production of waste is minimised and all such waste is managed effectively and disposed of safely.
- Ensuring that packing and packaging is utilised in such a way that it is managed and evaluated to ensure that reduction is a primary driver.
- Promotion of recycling and the use of recycled materials.
- Ensuring emissions to the atmosphere are minimised.
- Ensuring environmental performance is monitored and the procedures and this policy is reviewed annually to ensure continual improvement.

In respect of communicating Sea-Tech' Environmental Policy it is the Senior Leaderships responsibility to ensure that it is made freely available to all stakeholders. A copy of this Environmental Policy is to be displayed in each office and work site location to continuously remind employees of the company's commitment to the environment.



Robbie HARTOG
Chief Executive Officer
12 November 2022

Form No:	Rev	Iss	Title	Page No:
ST-f-013	0	1	Environmental Policy	1