

Health & Safety Policy

Policy Statement

Sea-Tech Marine Construction (Sea-Tech) are committed, through continuous improvement of our Occupational Health and Safety Management System, and progressive implementation by our employees, to ensuring the Health and Safety of all our Stakeholders. Health and Safety matters are of paramount importance to Sea-Tech's Senior Management and run hand in hand with Production and Quality during the execution of our work in whatever geographical region of the world that we operate in.

Every person within the organisation has a responsibility for their own health and safety and that of their colleagues, as well as for ensuring the quality of their own work. The Organisation believes in line management responsibility for all matters relating to the Health and Safety with everyone having the responsibility for reporting hazards, risks, concerns, or non-conformances to their supervisor.

In support of this, our policy is to:

- Identify all hazards associated with our activities.
- Provide suitable control of the health and safety risks arising from our activities.
- Consult with our employees on all matters affecting their health and safety.
- Provide and maintain safe equipment.
- Ensure safe handling and use of any substances associated with our activities.
- Provide suitable and sufficient information, instruction, and supervision for all our employees.
- Ensure all employees are competent to carry out their tasks by providing suitable and sufficient training.
- Prevent incidents and cases of work-related ill health.
- Maintain safe and healthy working conditions.
- Regularly review and where applicable, revise this policy.

In pursuit of this policy, annual SMART objectives will be set and communicated to all employees, against which we will continually monitor our performance.

Everyone within the organisation is required to co-operate fully in the implementation of this policy and in all measures put in place by the Company in order to achieve this policy.

To achieve the commitment, support, and involvement of all our personnel and those of our contractors, Sea-Tech will actively foster a culture of continual improvement and open and honest communications at all times in line with our Core Values.



Robbie Hartog
Chief Executive Officer
12 November 2022

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