

## Policy Statement

Sea-Tech Marine Construction Ltd are an innovative provider of construction and asset integrity services and solutions for challenging offshore and marine Energy requirements. By implementing and maintaining an Integrated Management System (IMS) aligned with the context of the Company and its strategic direction, we commit to enhancement of customer satisfaction and continual improvement in Quality, Environmental and Health and Safety Management, in accordance with ISO 9001, 14001 and 45001.

We will comply with all applicable legislation and voluntary commitments to which we subscribe. Sea-Tech marine Construction are dedicated to the prevention of injury and ill health to employees and others through risk reduction and safe working practices. We support environmental protection, consider the impact of business activities on interested parties and commit to preventing pollution, improving efficient use of energy & resources and to the management of waste.

As part of our supply chain and procurement processes consideration shall be given to the suitability, energy efficiency and sustainability of products and services used. We will strive to exert influence on all suppliers of raw materials, goods, and services to improve our management systems. We will also encourage all employees to demonstrate transparency in IMS performance to Regulators, Stakeholders, and other interested parties.

The IMS provides a framework for establishing performance indicators in support of improvement objectives and policies. Top management will review the overall effectiveness of the IMS by evaluating performance against targets and implementing new improvements in line with strategic direction and business needs.

Adequate provision of resources will be available in support of IMS improvement objectives and management initiatives. We will appoint persons to provide information, instruction, training, and supervision, including competent advice and assistance for management, to help understand their legal obligations, responsibilities, and authorities.

Overall responsibility for this policy rests at our highest management level. Directors shall demonstrate leadership, commitment and encourage employee participation in support of this policy.

This document is made available through corporate media and upon request to interested parties. It shall be communicated at all levels in the Company.

Chen Strugo  
Chief Executive Officer  
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