SEA TECH

Quality Policy

Policy Statement

Sea-Tech Marine Construction (Sea-Tech) and all our employees are committed to the development, implementation and success of our Quality Management System established to the Quality Standard ISO 9001. This is achieved through focused and effective leadership to provide customers with cost effective services including;

'a wide range of industry leading specialist marine lifecycle services from concept to decommissioning underpinned by inherent technical expertise with the ability to deploy nationally and internationally. Sea-Tech' primary objective is to manage its business by creating a strong partnering ethos by providing customers what they need to succeed in the Oil & Gas, Green Energy, Renewable and Marine Construction Industries'

Sea-Tech recognise their responsibility to ensure that their personnel (and External Providers) responsible for carrying out these activities do so with the highest degree of professional integrity and technical competence.

Further, Sea-Tech will ensure that those personnel carrying out these activities have:

- Sound technical and vocational training.
- Satisfactory knowledge of the requirements of any activities they may carry out.
- Adequate experience of such operations.
- Suitable instruction, information and training on the operation of the Company's Management systems in relation to their roles and responsibilities to support their activities.

To underpin and support these processes a Quality Management System has been developed and implemented that is comprised of Policies, Manuals, Procedures, Forms and electronic data. These have been designed to ensure that all Company activities are assessed for hazards and risk and suitable risk mitigation strategies are in place and implemented.

In pursuit of this Policy, annual SMART objectives are set and communicated to all interested parties, internal & external, both horizontally and vertically which encompass and support the Objectives of Sea-Tech. We continually monitor the systems in place within our operations through active monitoring, inspection and auditing utilising these to assess and evaluate our performance supporting our culture of continuous improvement. In addition, we will maintain close communication with our customers to establish their changing needs and expectations and it is our policy to meet these contracted commitments.

Everyone within the organisation is required to co-operate fully in the implementation of this Policy and in all measures put in place by the Company in order to achieve this policy. To achieve the commitment, support and involvement of all our personnel and those of any External Providers utilised, Sea-Tech will actively foster a culture of open and honest communication throughout the Company.

This will be achieved by using such feedback to measure and monitor the systems in place within our operations and drive continual improvement.

Robbie Hartog

Chief Executive Officer

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