

WASTE MINIMISATION & RECYCLING POLICY

Policy Statement

Sea-Tech Marine Construction Ltd (Sea-Tech) has stated its overall commitment to good environmental practice within our Environmental Policy, which meets ISO 14001 requirements. This document, however, expands on that policy as it relates to waste minimisation and recycling.

Recycling Policy Statement

Sea-Tech will develop the existing Environmental Policy by minimising the production of waste through sustainable purchasing practices and the reuse and recycling of materials.

Specific Aims:

- Develop a high level of awareness in relation to waste minimisation and recycling within our business operations
- Promote economy in the use of office consumables
- Encourage the purchase of recycled materials and those which are suitable for disposal by recycling
- Endeavour to appoint suppliers who remove packaging as part of their supply contract and who operate according to sound environmental practices and principles
- Minimise waste by encouraging the exchange and reuse of equipment and materials within our business operations
- Control activity when systems not in use (i.e., switch off at night)
- The setting, maintaining, and monitoring of Environmental SMART Objectives and KPI's that reflect Sea-Tech's activities.
- Ensuring environmental & recycling performance is monitored and the procedures, along with this policy are reviewed annually to ensure continual improvement.

In respect of communicating the Sea-Tech Minimisation & Recycling Policy it is the Senior Leaderships responsibility to ensure that it is made freely available to all stakeholders. A copy of this Environmental Policy is to be held in each office and work site location to continuously remind employees of the company's commitment to the environment.

Robbie Harthog Chief Executive Officer 8th June 2021

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